



Why Is This Topic Important?

- ▶ Discharges* that violate residents' rights can be unsafe, harmful, and traumatic for residents. They can result in:
 - ▶ Resident being uprooted from a familiar setting
 - ▶ The ending of relationships with other residents and staff
 - Residents have fewer visits from family and friends, especially if relocation is a long distance away
 - ▶ Resident remaining in the hospital for months
 - ▶ Homelessness



▶ Discharges are the #1 complaint received by Long-Term Care Ombudsman Programs across the nation.

*For the purpose of this presentation, the term "discharge" will be used to include transfers.

Four Facts to Know

- 1. <u>All notices of discharge must be communicated in writing, in a language and manner the resident understands.</u>
- 2. Most discharge notices must be given 30 days before the discharge date.
- 3. Residents have the right to appeal the discharge and must do so before the date of discharge.
- 4. Federal law provides residents with rights and protections against discharge.

Inappropriate Discharges



- There are only 6 reasons why a facility can transfer or discharge a resident against their will:
 - ▶ The facility cannot meet the resident's needs;
 - ▶ The resident no longer needs nursing facility services;
 - ▶ The resident's presence endangers the safety of others in the facility;
 - ▶ The resident's presence endangers the health of others in the facility;
 - ▶ The resident has failed to pay; or
 - ▶ The facility is closing.

Note

- The law requires the nursing home to problem-solve the reason for discharge and make attempts to address the issue(s).
- A doctor must document the reason for discharge in residents medical record.
- The facility must state the reason for discharge in the written notice.

Inappropriate Discharges



- ▶ If the reason for discharge is that the facility "cannot meet the resident's needs," the facility must document the following in the resident's record:
 - ▶ The specific need(s) that cannot be met.
 - ▶ What the facility has done to try to meet those needs.
 - ▶ The services available in the "new" facility that will meet the resident's needs.

Note

 Except for specialized needs such as acute psychiatric, bariatric, or ventilator care, nursing homes are certified to provide similar types of care and services.

Inappropriate Discharges

If a resident has submitted paperwork for third party payment and payment status is pending, such as applying for Medicaid, the facility cannot discharge the resident for failure to pay.

Note

- The facility is responsible for notifying residents of their change in payment status and should ensure residents' have the assistance they need in completing the paperwork.
- If a resident's initial application to Medicaid is denied and the resident appeals, the resident cannot be discharged until the appeal is decided.

Written Notice Required



- ▶ A discharge notice must be in writing and in a language and manner the resident understands. It must include:
 - ▶ The reason for the discharge,
 - ▶ The proposed effective date,
 - ▶ The location to which the resident will be discharged,
 - Information on the residents' rights to appeal the discharge and have an administrative hearing, and
 - ▶ Contact information for the LTCOP and, if applicable, the agencies responsible for advocacy on behalf of persons with mental illness and developmental disabilities.
- ▶ The notice must be given to the resident and the resident's representative.
- Most discharge notices must be given at least 30 days prior to the discharge date.
- ▶ The listed location must be specific, appropriate, available, and agreeable to admitting the resident.

Written Notice Required

Note

- If the written notice does not include all the information listed on the last slide, it is not valid. The facility must start over and issue another notice.
- Verbal notice is not an official discharge. All discharges must be in writing. For example, in response to disagreements about care, nursing home staff may suggest that a resident or their family member consider finding another facility. Such as, "you may be happier in another facility, we'll start looking for another nursing home for you," or "our facility can't meet your mother's needs and we need to find a facility that can." Residents have the right to participate in their care planning and share concerns about their care.

Residents' Right to Appeal the Discharge

▶ Residents have the right to appeal their notice of discharge and remain in the facility pending the outcome of the appeal.

Note:

- The facility must help the resident complete and file a request for an appeal.
- ✓ Appeals must be filed before the date of discharge.



A Detailed Discharge Plan is Required

- ▶ Residents have the right to participate in all aspects of discharge planning. The written discharge plan must include a living location, services, care, and medications, if needed.
 - ▶ The facility must prepare and orient the resident for a safe and orderly discharge in a language and manner the resident understands.
- Note
 - ✓ The resident can ask to visit their new home. This is considered part of orientation.
 - It is the facility's responsibility to ensure that the resident arrives safely to their new location with their possessions, including transferring any personal funds to them or their new account.

If a Resident is Away, They Can Return

- ▶ Residents have the right to return to the facility following hospitalization or therapeutic leave, including the right to return to their bed or the first available bed. The facility must give residents information about these rights, as well as a copy of its bed-hold policy in advance of the resident's leave.
- Note
 - Sending a resident to the hospital does not relieve the facility of the responsibility of following the discharge requirements. If the facility decides that the resident cannot return, it must issue a discharge letter that gives all the notice requirements (including 30 days notice, and their appeal rights), documentation, and information required under law. If the facility refuses to re-admit the resident, they can contact the Long-Term Care Ombudsman program and the state's licensing and certification agency that oversees nursing homes to file a complaint.









