# Section for Long Term Care Regulation Provider Meeting, Fall 2017

## Offsite Prep

- ▶ Team Coordinator (TC) completes offsite preparation
  - Repeat deficiencies
  - Results of last Standard survey
  - Complaints
  - FRIs (Facility Reported Incidences- federal only)
  - Variances/waivers
- Necessary documents are printed

## Offsite Prep cont'd

- Unit and mandatory facility task assignments
  - Dining
  - Infection Control
  - Skilled Nursing Facility (SNF) Beneficiary
     Protection Notification Review
  - Resident Council Meeting

# Offsite Prep cont'd

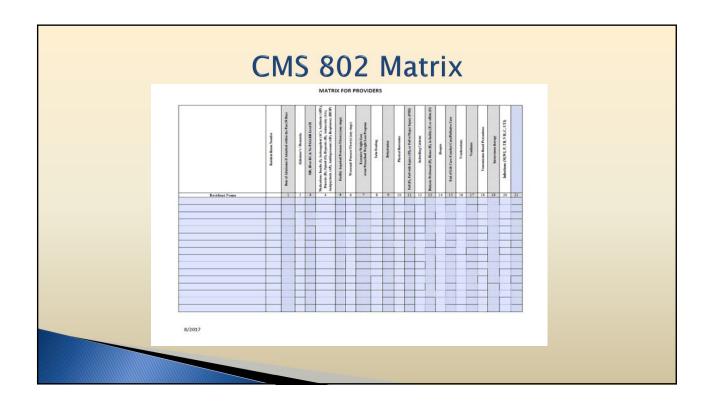
- Unit and facility task assignments, continued
  - Kitchen
  - Medication administration and storage
  - Sufficient and competent nurse staffing
  - QAA/QAPI
- No offsite preparation meeting

# **Facility Entrance**

- ▶ Team Coordinator (TC) conducts an Entrance Conference
  - Updated entrance conference worksheet
  - Updated facility matrix
  - https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Nursing-Homes.html
- Brief visit to the kitchen
- Surveyors go to assigned areas

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#### **Initial Pool**

#### **Initial Pool Process**

- > Surveyors screen all residents in their assigned area.
- Conduct interviews, observations, and limited record review
  - ~8 residents/surveyor
  - Offsite, preselected residents
  - Residents identified onsite as a result of screens (prioritized by new admissions, vulnerable residents)
  - Facility Matrix used to identify other specific concerns(e.g., dialysis, hospice, smoking, ventilator, infection, etc.)

#### Resident Representative/Family Interviews

- Non-interviewable residents
- Familiar with the resident's care
- Complete at least three during initial pool process or early enough to follow up on concerns
- > Sampled residents if possible
- Investigate further or no issue

### Sample

Sample size based on census (approximately 20% of census):

- 70% offsite selected
- 30% selected onsite by team:
  - Vulnerable
  - New Admission
  - Complaint
  - FRI (Facility Reported Incidents- federal only)
  - Identified concern

## Sample

#### Complaints

- ~30% of standard surveys included complaints
- Of surveys with complaints, 94% included no more than five complaint residents

#### Policy

- States may add <u>up to five</u> residents associated with a complaint or FRI
- If more than five residents are added to the sample, team size or survey time is extended

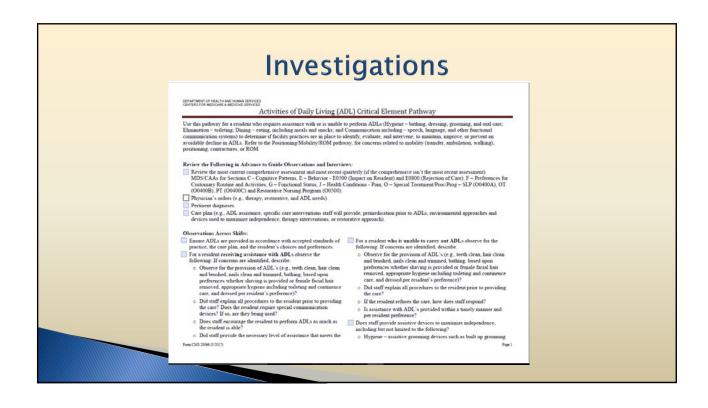
#### Investigations

#### Investigations

- All concerns for sample residents requiring further investigation
- CE Pathways https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Nursing-Homes.html
- Closed records
- Facility tasks

## Investigations

- Majority of time spent observing and interviewing with relevant review of record to complete investigation
- Use Appendix PP and critical elements (CE) pathways



#### **Closed Record Reviews**

- Complete timely during the investigation portion of survey
- Unexpected death, hospitalization, and community discharge last 90 days
- > System selected or discharged resident
- Use Appendix PP and CE pathways

## Dining - First Full Meal

- ▶ Dining observe first full meal
  - Cover all dining rooms and room trays
  - Observe enough to adequately identify concerns
  - If feasible, observe initial pool residents with weight loss
  - If concerns identified, observe another meal

# Dining - Subsequent Meal, if Needed

- Second meal observed if concerns noted
- Use Appendix PP and CE Pathway for Dining
- Dining task is completed outside any resident specific investigation into nutrition and/or weight loss

#### Infection Control

- ▶ Throughout survey, all surveyors should observe for infection control
- Assigned surveyor coordinates a review of influenza and pneumococcal vaccinations
- Assigned surveyor reviews infection prevention and control, and antibiotic stewardship program

#### Infection Control Cont...

- ▶ The Antibiotic Stewardship Program:
  - Implemented in Phase 1
  - The protocol must Include:
    - A system for monitoring Antibiotic use;
    - $\bullet \ \, \text{The frequency of monitoring/review;}$
    - The use of tools and criteria; and
    - A mode and frequency of education for prescribing physicians and nursing staff on antibiotic use

#### **SNF Beneficiary Protection Notification Review**

- A new pathway has been developed
- List of residents (home and in-facility)
- ▶ Randomly select three residents
- Facility completes new worksheet
- Review worksheet and notices

#### Kitchen Observation

- In addition to the brief kitchen observation upon entrance, conduct full kitchen investigation
- ► Follow Appendix PP and Facility Task Pathway to complete kitchen investigation

#### **Medication Administration**

#### **Medication Administration**

- Recommend nurse or pharmacist
- Include sample residents, if opportunity presents itself
- Reconcile controlled medications if observed during medication administration
- Observe different routes, units, and shifts
- Observe 25 medication opportunities

# **Medication Storage**

#### Medication Storage

- Observe half of medication storage rooms and half of medication carts
- If issues, expand medication room/cart

## **Resident Council Meeting**

- Group interview with active members of the council
- ▶ Complete early to ensure investigation if concerns identified
- Refer to updated Pathway

# Sufficient and Competent Nurse Staffing Review

- Is a mandatory task, refer to revised Facility Task Pathway
- Sufficient and competent staff
- Throughout the survey, consider if staffing concerns can be linked to QOL and QOC concerns

#### **Environment**

- Investigate specific concerns
- ▶ Eliminate redundancy with LSC
  - Disaster and Emergency Preparedness
  - O2 storage
  - Generator

# **Team Meetings**

- Brief meeting at the end of each day
  - Workload
  - Coverage
  - Concern
  - Synchronize/share data (if needed)

## **Survey Team Composition**

Census	Sample Size	% of Census	# of Surveyors
<u>&lt;</u> 48	≤ 12	<u>&gt;</u> 25%	2
49 - 95	13 - 19	20% – 27%	3
96 - 174	20 - 34	20%	4
≥ 175	35	≤ 20%	5

## **Survey Team Composition**

- Survey time onsite is expected to be similar to current time spent onsite
- Expect some lengthening while surveyors learn the new process
- Number of surveyors and time onsite also impacted by other factors such as State licensure, facility history, or complaints
- · Continuous monitoring and dialogue

#### Available Training for Providers and the Public

- ▶ National Calls and Q&As –Fall 2017
- ▶ Training available through ISTW
- Specific provider training
- Survey documents
  - Entrance worksheet
  - Facility Matrix
  - Procedure guide
- Frequently Asked Questions

### **New Survey Process Websites**

- https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Nursing-Homes.html
- https://surveyortraining.cms.hhs.gov/index.aspx

# QUESTIONS?

# Overview of Regulatory Changes and Update

- ▶ F-Tag Numbering
- Regulation
- Intent and Definitions
- Guidance
- Brief Overview of the New Survey Process

#### Implementation Timeframe

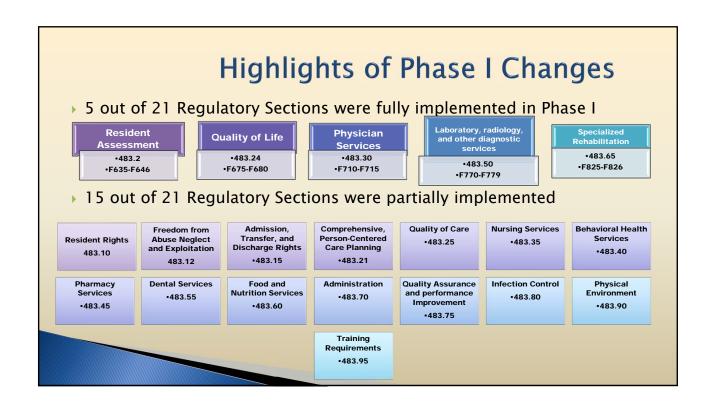
 <u>Phase 1:</u> Existing requirements, those requirements relatively straightforward to implement, and require minor changes to survey process (11-28-16)

<u>Phase 2:</u> Requirements that providers need more time to develop, foundational elements, new survey process can assess compliance (11-28-17)

<u>Phase 3</u>: Requirements that need more time to implement (personnel hiring and training, implementation of system approaches to quality) (11-28-19)

### **Overview of Changes**

- Phase I has been effective since November 28th, 2016
- Phase II will take effect November 28th, 2017
  - This will include the new F-Tag numbering
  - All but Phase III regulatory changes and updates in Appendix PP of the SOM will be implemented
  - New and updated interpretive guidance in conjunction with the F tags
  - The New Long Term Care Survey Process
    - Tablet/Computer based
    - Surveyors will utilize Critical Elements pathways built into the program
    - There will not be a formal tour







#### 483.10 Resident Rights F566-Right to Perform Facility Services or Refuse ▶ F550-Resident Right/Exercise of Rights F567-Protection/Management of Personal Funds F551-Rights Exercised by Representative F568-Accounting and Records of Personal Funds F552-Right to be informed/Make F569-Notice and Conveyance of Personal Funds **Treatment Decisions** F570-Surety Bond-Security of Personal Funds F553-Right to Participate in Planning Care F571 - Limitations on Charges to Personal Funds F554-Resident Self-Admin Meds-Clinically F572-Notice of Rights and Rules Appropriate F573-Right to Access/Purchase Copies of Records F555-Right to Choose/Be Informed of Attending Physician F574-Required Notices and Contact Information F557-Respect, Dignity/Right to have Personal Property F575-Required Postings F576-Right to Forms of Communication with Privacy F558-Reasonable Accommodations of F577-Right to Survey Results/Advocate Agency Info Needs/Preferences F578-Request/Refuse/Discontinue Treatment; F559-Choose/Be Notified of Room/Roommate Change Formulate Adv. Directive F560-Right to Refuse Certain Transfers F579-Posting/Notice of Medicare/Medicaid on Admission F561-Self Determination F580-Notify of Changes (Injury/Decline/Room, Etc.) F562-Immediate Access to Resident F582- Medicaid/Medicare Coverage/Liability Notice F563-Right to Receive/Deny Visitors F583-Personal Privacy/Confidentiality of Records F564-Inform of Visitation Rights/Equal Visitation F584-Safe/Clean/Comfortable/Homelike Environment F585-Grievances Privileges F586-Resident Contact with External Entities E565-Resident/Family Group and Response

#### 483.10 Resident Rights

- All residents' rights retained but language and organization were updated
- Clarification of regulations where necessary (ie: physician credentials)
- Updating provisions to include advances (ie: electronic communications)
- All changes implemented in Phase I, except 483.10 (g)(4)(ii, iii, iv, and v) F574
  - Implemented in Phase II, November 28, 2017

# F574 483.10(g)(4) Required Notices and Contact Information

- The resident has the right to receive notices orally (meaning spoken) and in writing (including Braille) in a format and a language he or she understands, including:
  - ii. information and contact information for State and local advocacy organizations including but not limited to the State Survey Agency, the State Long-Term Care Ombudsman program and the protection and advocacy system;
  - iii. Information regarding Medicare and Medicaid eligibility and coverage;
  - iv. Contact information for the Aging and disability Resource Center
  - v. Contact information for the Medicaid Fraud Control Unit; and

# 483.12 Freedom from Abuse, Neglect, and Exploitation

- ▶ F600- Free from Abuse and Neglect
- ▶ F602 Free from Misappropriation / Expoitation
- ▶ F603 Free from Involuntary Seclusion
- ▶ F604- Right to be Free from Physical Restraints
- ▶ F605 Right to be Free from Chemical Restraints
- ▶ F606- Not Employ/Engage Staff with Adverse Actions
- ▶ F607- Develop/Implement Abuse/Neglect, etc. Policies
- ▶ F608- Reporting of Reasonable Suspicion of a Crime
- ▶ F609- Reporting of Alleged Violations
- ▶ F610- Investigate/Prevent/correct Alleged Violation

# 483.12 Freedom from Abuse, Neglect, and Exploitation

- Phase I:
  - Strengthens existing protection, in addition to receive of policies and procedures
  - Additional language related to resident (ie: "right to be free from neglect and exploitation")
- Phase 2:
  - Regulatory inclusion 1150 B requirements (Reporting reasonable suspicion of a crime). Currently an existing requirement under the Statute.
- Phase 3:
  - QAPI must be involved in review of allegation/incidences of abuse, neglect, and exploitation.

# F607 483.12(b) Develop/Implement Abuse/Neglect, etc. Policies

- (5) Ensure reporting of crimes occurring in federally-funded long-term care facilities in accordance with section 1150B of the social Security act. The policies and procedures must include by are not limited to the following elements
  - i. Annually notifying covered individuals, as defined at section 1150B(a)(3) of the Act, of that individual's obligation to comply with the following reporting requirements
    - A. Each covered individual shall report to the State Agency and one or more law enforcement entities for the political subdivision in which the facility is located any reasonable suspicion of a crime against any individual who is a resident of, or is receiving care from, the facility.
    - B. Each covered individual shall report <u>not later than 2 hours after forming the suspicion</u>, <u>if the events that cause the suspicion result in serious bodily injury</u>, or not later than 24 ours if the events that cause the suspicion do not result in serious bodily injury
  - ii. Posting a conspicuous notice of employee rights, as defined at section 1150(B(d)(3)) of the Act
  - iii. Prohibiting and preventing retaliation, as defined at section 1150B(d)(1) and (2) of the act

#### 483.15 Admission, Transfer, and Discharge Rights

- ▶ F620 Admissions Policy
- ▶ F621 Equal Practices Regardless of Payment Source
- ▶ F622- Transfer and Discharge Requirements
- ▶ F623 Notice Requirements Before Transfer/Discharge
- F624- Preparation for Safe-Orderly Transfer/Discharge
- ▶ F625 Notice of Bed Hold Policy Before/Upon transfer
- ▶ F626- Permitting Residents to Return to Facility

#### 483.15 Admission, Transfer, and Discharge Rights

- Discharge planning requirements strengthened
- All sections implemented in Phase I expect for (c)(2)
   Transfer/Discharge Documentation
  - Implemented in Phase II

# F622 483.15(c)(2) Transfer and Discharge Requirements

- When the facility transfers or discharges a resident under any of the circumstances specified in (c)(1) facility requirements, the facility must ensure that the transfer or discharge is documented in the resident's medical record and appropriate information is communicated to the receiving health care institution or provider.
  - i. Documentation in the resident's medical record must include:
    - A. The basis for the transfer
    - B. If the transfer or discharge is necessary for the resident's welfare and the resident's needs cannot be met in the facility, the specific resident need(s) that cannot be met, facility attempts to meet the resident needs, and the service available at the receiving facility to meet the need(s)
  - ii. The documentation must be made by-
    - A. The resident's physician when transfer or discharge is necessary under paragraph (c)(1)(A) or (B) of this section; and
    - B. A physician when transfer or discharge is necessary under paragraph (c)(1)(i)(C) or (D) of this section

# F622 483.15(c)(2) Transfer and Discharge Requirements, cont.

## iii. Information provided to the receiving provider must include a minimum of the following

- A. Contact information of the practitioner responsible for the care of the resident;
- B. Resident representative information including contact information;
- C. Advance Directive information;
- D. All special instructions or precautions for ongoing care as appropriate;
- E. Comprehensive care plan goals;
- F. All other necessary information, including a copy of the resident discharge summary, which includes but is not limited to:
  - a) Resident Status, including baseline and current mental, behavioral, and functional status, reason for transfer, recent vital signs;
  - b) Diagnoses and allergies;
  - c) Medications (including when last received); and
  - d) Most recent relevant labs, other diagnostic tests, and recent immunizations, consistent with 483.21(c)(2) as applicable, and any other documentation, as applicable, to ensure a safe and effective transition of care.

#### 483.20 Resident Assessments

- F635: Admission Physician Orders for Immediate Care
- F636: Comprehensive Assessments & Timing
- F637: Comprehensive Assessment After Significant Change
- F638: Quarterly Review Assessment
- F639: Maintain 15 Months of Resident
- F640: Encoding/Transmitting Resident Assessment
- F641: Accuracy of Assessments
- F642: Coordination of PASARR and Assessments
- F644: Coordination of PASARR and Assessments
- F645: PASARR Screening for MD & ID
- F646: MD/ID Significant Change Notification

#### 483.20 Resident Assessment

- Fully implemented in Phase I
- Clarification to what constitutes appropriate coordinator of a resident's assessment with the Preadmission Screening and Resident Review (PASARR) program under Medicaid
- Addition of statutory requirement references that were inadvertently omitted from the regulation when sections 1819 and 1919 of the Act were first implemented

# 483.21 Comprehensive Resident Centered Care Plans

F655: Baseline Care Plan

F656: Develop/Implement Comprehensive Care Plan

F657: Care Plan Timing and Revision

F658: Services Provided Meet Professional Standards

F659: Qualified Persons

F660: Discharge Planning Process

F661: Discharge Summary

# 483.21 Comprehensive Person-Centered Care Planning

- Many of requirements maintained- implemented in Phase 1 except F655 Baseline care plan
  - Implemented in Phase II
- ▶ (b)(3)(iii) Trauma informed care
  - Implemented in Phase III

#### F655 Baseline Care Plan

Must develop and implement for each resident. Must include instructions needed to provide effective and person-centered care. Must—

- Be developed within 48 hours of admission.
- Include info necessary to care for a resident including, but not limited to
  - Initial goals based on admission orders
  - Physician orders
  - Dietary orders
  - Therapy services
  - Social services
  - PASSARR recommendation, if applicable.

#### F655 Baseline Care Plan

- May develop a comprehensive care plan in place of the baseline care plan as long as it's developed within 48 hours and meets the requirements for a comprehensive care plan.
- Must provide the resident and their representative with a summary of the baseline care plan that includes but is not limited to: Initial goals, a summary of meds and dietary instructions; services and treatments to be administered by the facility; and any updated info based on details of the comprehensive care plan, as necessary.

## 483.24 Quality of Life

- ▶ F675 Quality of Life
- ▶ F676- Activities of Daily Living (ADLs)/Maintain Abilities
- ▶ F677- ADL Care Provided for Dependent Residents
- ▶ F678- Cardio-Pulmonary Resuscitation (CPR)
- > F679- Activities Meet Interest/Needs of Each Resident
- ▶ F680- Qualifications of Activity Professional

#### 483.24 Quality of Life

- No brand new requirements
- Change in the language of "Highest Practicable Well-Being"
  - Each resident to receive and the facility to provide the necessary care and services to attain or maintain the highest practicable physical, mental, and psychosocial well-being, consistent with the resident's comprehensive assessment and plan of care
- Implemented in Phase 1

### 483.25 Quality of Care

- F684- Quality of Care
- F685 Treatment/Devices to Maintain Hearing/Vision
- F686- Treatment/Services to Prevent/Heal Pressure Ulcers
- ▶ F687- Foot Care
- F688- Increase/Prevent Decrease in ROM/Mobility
- ► F689- Free of Accident Hazards/Supervision/Devices
- F690- Bowel/Bladder Incontinence, Catheter, UTI
- F691 Colostomy, Urostomy, or lleostomy Care

- F692 Nutrition/Hydration Status Maintenance
- F693 Tube Feeing Management/ Restore Eating Skills
- ▶ F694- Parenteral/IV Fluids
- F695 Respiratory/Tracheostomy care and Suctioning
- F696- Prostheses
- ▶ F697- Pain Management
- ▶ F698- Dialysis
- F699-Trauma Informed Care (Phase III)
- ▶ F700-Bedrails

#### 483.25 Quality of Care

- Added special care issues, many of which were previously cited under F309, if there were care issues
  - Specific areas: restraints (F700), pain management (F697), bowel incontinence (F690), and dialysis services (F698)
- All of this section was implemented in Phase I except for trauma-informed care which will be implemented in Phase III

## 483.30 Physician Sevices

- ▶ F710- Resident's Care Supervised by a Physician
- ▶ F711 Physician visits Review Care/Notes/Order
- F712- Physician visits- Frequency/Timelines/Alternate NPPs
- F713- Physician for Emergency Care, Available 24 hours
- F714- Physician Delegation of Tasks to NPP
- > F715- Physician Delegation to Dietitian/Therapist

#### 483.30 Physician Services

- Final rule removed language in proposed rule regarding physician visit prior to transfer
- Ability to delegate dietary orders
- All of this section was implemented in Phase I

## 483.35 Nursing Services

- ▶ F725 Sufficient Nursing Staff
- ▶ F726- Competent Nursing Staff
- F727- RN 8 Hrs/7days/Wk, Full Time DON
- ▶ F728- Facility Hiring and Use of Nurse
- > F729- Nurse Aide Registry verification, Retraining
- F730- Nurse Aide Perform Review- 12 Hr/Year In-Service
- F731 Waiver-Licensed Nurses 24 Hr/Day and RN Coverage
- ▶ F732 Posted Nurse Staffing Information

## 483.35 Nursing Services

- Need both sufficient and competent staffing based on resident population
- This determination is tied to the Facility's Assessment (Phase II)
- This section contains existing requirements and was implemented in Phase I

#### F725 483.35 Nursing Services

• The facility must have sufficient nursing staff with the appropriate competencies and skills sets to provide nursing and related services to assure resident safety and attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident, as determined by resident assessments and individual plans of care and considering the number, acuity and diagnoses of the facility's resident population in accordance with the facility assessment required at §483.70(e).

#### 483.40 Behavioral Health Services

- ▶ F740- Behavioral Health Services
- > F741 Sufficient/Competent Staff-Behavioral Health Needs
- ▶ F742- Treatment/Services for Mental/Psychosocial Concerns
- > F743 No Pattern of Behavioral Difficulties Unless Unavoidable
- > F744- Treatment/Service for Dementia
- ▶ F745 Provision of Medically Related Social Services

#### 483.40 Behavioral Health Services

- New Section
- Most in Phase II
- Comprehensive assessment and medically-related social services implemented in Phase I
- Residents with history of trauma/PTSD will be implemented in Phase III

#### F740 483.40 Behavioral Health Services

Each resident must receive and the facility must provide the necessary behavioral health care and services to attain or maintain the highest practicable physical, mental, and psychosocial well-being, in accordance with the comprehensive assessment and plan of care. Behavioral health encompasses a resident's whole emotional and mental well-being, which includes, but is not limited to, the prevention and treatment of mental and substance use disorders.

# F741 Sufficient/Competent Staff-Behavioral Health Needs

▶ §483.40(a) The facility must have sufficient staff who provide direct services to residents with the appropriate competencies and skills sets to provide nursing and related services to assure resident safety and attain or maintain the highest practicable physical, mental and psychosocial well-being of each resident, as determined by resident assessments and individual plans of care and considering the number, acuity and diagnoses of the facility's resident population in accordance with §483.70(e).

# F741 Sufficient/Competent Staff-Behavioral Health Needs cont...

- These competencies and skills sets include, but are not limited to, knowledge of and appropriate training and supervision for:
  - Facilities must have sufficient direct care staff (nurse aides and licensed nurses) with knowledge of behavioral health care and services in accordance with the care plans for all residents, including those with mental or psychosocial disorders.
  - Facilities may be concerned about accessing sufficient professional behavioral health resources (e.g., psychiatrists) to meet these requirements due to shortages in behavioral and mental health providers in their area. A facility will not be cited for non-compliance, if there are demonstrated attempts to access such services.
  - Facilities are not expected to provide services that are not covered by Medicare or Medicaid. They are expected to take reasonable steps to seek alternative sources (state, county or local programs) but if they are not successful, it is not the basis for a deficient practice.

# F741 §483.40(a)(2) Implementing non-pharmacological interventions.

- Examples of individualized, non-pharmacological interventions to help meet behavioral health needs may include, but are not limited to:
  - Ensuring adequate hydration and nutrition, exercise; and pain relief;
  - Individualizing sleep and dining routines, as well as schedules to use the bathroom,
  - Adjusting the environment to be more individually preferred and homelike
  - Assigning staff to optimize familiarity and consistency with the resident and their needs;
  - Supporting the resident through meaningful activities that match his/her individual abilities, interests, and needs, based upon the comprehensive assessment, and that may be reminiscent of lifelong work or activity patterns;
  - Utilizing techniques such as music, art, massage, aromatherapy, reminiscing; and;
  - Assisting residents with substance use disorders to access counseling programs to the fullest degree possible.

#### F742 & F743

Some implementation in Phase I and some in Phase III in regards to the trauma and/or PTSD

#### F744 Treatment/Service for Dementia

- ▶ §483.40(b)(3) A resident who displays or is diagnosed with dementia, receives the appropriate treatment and services to attain or maintain his or her highest practicable physical, mental, and psychosocial well-being.
  - Providing care for residents living with dementia is an integral part of the person-centered environment, which is necessary to support a high quality of life with meaningful relationships and engagement.
  - Fundamental principles of care for persons living with dementia involve an interdisciplinary approach that focuses holistically on the needs of the resident living with dementia, as well as the needs of the other residents in the nursing home.

#### F744 Treatment/Service for Dementia cont...

- Additionally, it includes qualified staff that demonstrate the competencies and skills to support residents through the implementation of individualized approaches to care (including direct care and activities) that are directed toward understanding, preventing, relieving, and/or accommodating a resident's distress or loss of abilities.
- It is expected that a facility's approach to care for a resident living with dementia follows a systematic care process.
- In order to ensure that residents' individualized dementia care needs are met, the facility is expected to assess, develop, and implement care plans through an interdisciplinary team (IDT) approach that includes the resident, their family, and/or resident representative, to the extent possible.

## F744 Treatment/Service for Dementia

- ▶ §483.40(c) If rehabilitative services such as but not limited to physical therapy, speech-language pathology, occupational therapy, and rehabilitative services for mental disorders and intellectual disability, are required in the resident's comprehensive plan of care, the facility must—
  - §483.40(c)(1) Provide the required services, including specialized rehabilitation services as required in §483.65; or
  - §483.40(c)(2) Obtain the required services from an outside resource (in accordance with §483.70(g) of this part) from a Medicare and/or Medicaid provider of specialized rehabilitative services.

### 483.45 Pharmacy Services

F755: Pharmacy Services/Procedures/Pharmacist/Records

F756: Drug Regimen Review, Report Irregular, Act On

F757: Drug Regimen is Free From Unnecessary Drugs

F758: Free from Unnecessary Psychotropic Meds/PRN Use

F759: Free of Medication Error Rates of 5% or More

F760: Residents Are Free of Significant Med Errors

F761: Label/Store Drugs & Biologicals

## F756: Drug Regimen Review

- ▶ 483.45(c)(5)– The pharmacist's monthly drug regimen review must now include a review of the resident's medical chart
- Interpretive Guidance 483.45(c)(1),(2),(4), and (5)
  - Overview: The surveyor's review of medication use is not intended to constitute the practice of medicine. However, surveyors are expected to investigate the basis for decisions and interventions affecting residents, including whether or not the resident, resident's family and/or representative were informed about risks, benefits, and treatment options and involved in the decision-making process.

## F756 Drug Regimen Review

- Interpretive Guidance: Medication Regimen Review (MRR)
  - Facilities must develop policies and procedures to address the MRR. The policies and procedures must specifically address:
    - The appropriate time frames for the different steps in the MRR process; and
    - The steps a pharmacist must follow when he or she identifies an irregularity that requires immediate action to protect the resident and prevent the occurrence of an adverse drug event.
  - MRR policies and procedures should also address, but not be limited to:
    - MRRs for residents who are anticipated to stay less than 30 days;
    - MRRs for residents who experience an acute change of condition and for whom an immediate MRR is requested after appropriate staff have notified the resident's physician, the medical director, and the director of nursing about the acute change.

## F758 Free from Unnecessary Psychotropic Meds/PRN Use

- → 483.45(c)(3) A psychotropic drug is any drug that affects brain activities associated with mental processes and behavior. These drugs include, but are not limited to, drugs in the following categories:
  - i. Anti-psychotic;
  - ii. Anti-depressant;
  - iii. Anti-anxiety; and
  - iv. Hypnotic
- The intent of this requirement is that:
  - Each resident's entire drug/medication regimen is managed and monitored to promote or maintain he resident's highest practicable mental, physical, and psychosocial well-being;
  - The facility implements gradual dose reductions (GDR) and non-pharmacological interventions, unless contraindicated, prior to initiating or instead of continuing psychotropic medication; and
  - PRN orders for psychotropic medications are only used when the medication is necessary and PRN use is limited.

## F758: Free From Unnecessary Psychotropic Meds/PRN Use

The facility must ensure that:

- (1) Residents who have not used psychotropic drugs are not given these drugs unless the medication is necessary to treat a specific condition as diagnosed and documented in the clinical record.
- (2) Residents who use psychotropic drugs receive gradual dose reductions, and behavioral interventions, unless clinically contraindicated, in an effort to discontinue these drugs;
- (3) Residents do not receive psychotropic drugs pursuant to a PRN order unless that medication is necessary to treat a diagnosed specific condition that is documented in the clinical record;

## F758: Free from Unnecessary Psychotropic Medication/PRN Use

- (4) PRN orders for psychotropic drugs (other than anti-psychotics; see #5 for anti-psychotic specifics) are limited to 14 days and if the attending physician or prescribing practitioner believes that it is appropriate for the PRN order to be extended beyond 14 days, he or she should document their rationale in the resident's medical record and indicate the duration for the PRN order.
- (5) PRN orders for anti-psychotic drugs are limited to 14 days and cannot be renewed unless the attending physician or prescribing practitioner evaluates the resident for the appropriateness of that medication.
  - (Interpretive guidance states the required evaluation entails the attending physician or prescribing practitioner "directly examining the resident" and "report of the resident's condition from facility staff to the attending physician or prescribing practitioner does not constitute an evaluation".

From Interpretive Guidance at F75	From	Interpretive	Guidance	at F758
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Type of PRN order	Time Limitation	Exception	Required Actions
PRN orders for psychotropic	14 days	Order may be extend beyond 14 days if the attending physician or prescribing practitioner believes it is appropriate to extend the order.	Attending physician or prescribing practitioner should document the rationale for the extended time period in the medical record and indicate a specific duration.
PRN orders for antipsychotic medications only	14 days	None	If the attending physician or prescribing practitioner wishes to write a new order for the PRN antipsychotic, the attending physician or prescribing practitioner must first evaluate the resident to determine if the new order for the PRN antipsychotic is appropriate

## 483.50 Laboratory, Radiology, and Other Diagnostic Services

- F770- Laboratory Services
- F771 Blood Bank and Transfusion Services
- > F772- Lab Services Not Provided On-Site
- F773- Lab Services Physician Order/Notify of Results
- F774- Assist with Transport Arrangements to Lab Services
- F775 Lab Reports in Record-Lab Name/Address
- ▶ F776- Radiology/Other Diag. Services
- ▶ F777- Radiology/Diag. Services Ordered/Notify Results
- ▶ F778-Assist with Transport Arrangements to Radiology
- ▶ F779- X-Ray/Diagnostic Report in Record-Sign/Dated

## F773 Lab Services Physician Order/Notify of Results

- §483.50(a)(2) The facility must—
- (i) Provide or obtain laboratory services only when ordered by a physician; physician assistant; nurse practitioner or clinical nurse specialist in accordance with State law, including scope of practice laws.
- (ii) Promptly notify the *ordering* physician, *physician assistant*, nurse practitioner, or clinical nurse specialist of laboratory results that fall outside of clinical reference ranges in accordance with facility policies and procedures for notification of a practitioner or per the ordering physician's orders.

## F773 Lab Services Physician Order/Notify of Results cont...

- Interpretive Guidance States:
  - For purposes of this requirement "promptly" means that results shall be relayed with little or no delay to the ordering physician, physician assistant, nurse practitioner, or clinical nurse specialist according to facility policies and procedures for notification and the medical orders.
  - Facility policies and procedures should be developed in consultation with the medical director and follow current standards of practice.
    - Such policies may include defining categories that are considered outside clinical reference ranges for laboratory values, the urgency of reporting values, and a process for monitoring the effectiveness of communication to ensure that communication was received, and delegation by the ordering provider to a qualified on-call individual as appropriate.

#### 483.55 Dental Services

- > F790- Routine/Emergency Dental Services in SNFs
- F791 Routine/Emergency Dental Services in NFs

## F790 Routine/Emergency Dental Services in SNFs

- 483.55(a)(3) Must have a policy identifying those circumstances when the loss or damage of dentures is the facility's responsibility and may not charge a resident for the loss or damage of dentures determined in accordance with facility policy to be the facility's responsibility;
- 483.55(a)(5) Must promptly, within 3 days, refer residents with lost or damaged dentures for dental services. If a referral does not occur within 3 days, the facility must provide documentation of what they did to ensure the resident could still eat and drink adequately while awaiting dental services and the extenuating circumstances that led to the delay.

## F791 Routine/Emergency Dental Services in NFs

- ▶ 483.55(b)(3) Must promptly, within 3 days, refer residents with lost or damaged dentures for dental services. If a referral does not occur within 3 days, the facility must provide documentation of what they did to ensure the resident could still eat and drink adequately while awaiting dental services and the extenuating circumstances that led to the delay.
- 483.55(a)(4) Must have a policy identifying those circumstances when the loss or damage of dentures is the facility's responsibility and may not charge a resident for the loss or damage of dentures determined in accordance with facility policy to be the facility's responsibility;

#### 483.60 Food and Nutrition Services

- F800- Provided Diet Meets Needs of each resident
- ▶ F801 Qualified Dietary Staff
- F802 Sufficient Dietary Support Personnel
- F803 Menus Meet Resident Needs/Prep in Advance/Followed
- F804- Nutritive Value/Appear, Palatable/Prefer Temp
- F805 Food in Form to Meet Individual Needs
- F806- Resident allergies,
   Preferences, and Substitutes

- F807- Drinks Available to Meet Needs/Preferences/Hydration
- F808- Therapeutic diet Prescribed by Physician
- F809- Frequency of Meals/Snacks at Bedtime
- F810- Assistive Devices- Eating Equipment/Utensils
- F811 Feeding Asst. -Training/Supervision/Resident
- F812- food Procurement, Store/Prepare/Serve- Sanitary
- F813 Personal Food Policy
- F814- dispose Garbage & Refuse Properly

#### 483.60 Food and Nutrition Services

- Previously Dietary services
- Primarily implemented in Phase I
- Continues food and nutrition protections
- Suitable, nourishing alternative meals and snacks must be provided to residents who want to eat at non-traditional times or outside of scheduled meal service times, consistent with the resident plan of care

## F801 Qualified Dietary Staff

- §483.60(a) Staffing
  - The facility must employ sufficient staff with the appropriate competencies and skills sets to carry out the functions of the food and nutrition service, taking into consideration resident assessments, individual plans of care and the number, acuity and diagnoses of the facility's resident population in accordance with the facility assessment required at §483.70(e)
    - §483.*60*(a)(1) *This includes:* 
      - A Qualified dietitian or other clinically qualified nutrition profession is one who:
        - · Holds a bachelor's or higher degree;
        - Completed at least 900 hours of supervised dietetics practice;
        - · Is licensed or certified as a dietitian or nutrition professional by the State; and
        - Meets the requirements of education
        - · If hired before November 28, 2016, have 5 years to meet the requirements

## F801 Qualified Dietary Staff cont...

- §483.60(a)(2) If a qualified dietitian or other clinically qualified nutrition professional is not employed full-time, the facility must designate a person to serve as the director of food and nutrition services
  - Designated persons include:
    - · A certified dietary manager (or)
    - · A certified food service manager (or)
    - Someone who has similar national certification for food service management and safety from a national certifying body (or)
    - Someone who has an associate's or higher degree in food service management or in hospitality, if the course study includes food services or restaurant management, from an accredited institution of higher learning.
    - For Designations hired prior to November 28, 2016, meets the requirements no later than 5 years after November 28, 2016, or no later than 1 year after November 28, 2016 if hired after November 28, 2016.

## 483.65 Specialized Rehabilitative Services

- F825 Provide/Obtain Specialized Rehab Services
- F826- Rehab Services- Physician Order/Qualified Person

### 483.65 Specialized Rehabilitative Services

- Language updated to include respiratory therapy
- Strengthened PASRR

#### 483.70 Administration

- F835 Administration
- F836- License/Comply w/Fed/State /Local Law/Prof Std
- ▶ F837- Governing Body
- ▶ F838 Facility Assessment
- F839- Staff Qualifications
- ▶ F840- Use of Outside Resources
- F841 Responsibilities of Medical Director
- ▶ F842- Resident Records-Identifiable Information

- ▶ F843 Transfer Agreement
- ► F844- Disclosure of Ownership Requirements
- F845 Facility closure Administrator
- ▶ F846 Facility closure
- ▶ F849 Hospice Services
- ► F850- Qualifications of Social Worker > 120 Beds
- ▶ F851 Payroll based Journal

#### 483.70 Administration

- Primarily implemented in Phase I
- Existing Requirements maintained
- Includes recent regulations such as facility closure, hospice, and payroll based journal
- Facility Assessment under this section

### F838 Facility Assessment

- ▶ §483.70(e) Facility assessment.
  - The facility must conduct and document a facility-wide assessment to determine what resources are necessary to care for its residents competently during both day-to-day operations and emergencies.
  - The facility must review and update that assessment, as necessary, and at least annually.
  - The facility must also review and update this assessment whenever there is, or the facility plans for, any change that would require a substantial modification to any part of this assessment.

### F838 Facility Assessment

The intent of the facility assessment is for the facility to evaluate its resident population and identify the resources needed to provide the necessary care and services the residents require.

- While a facility may include input from its corporate organization, the facility assessment must be conducted at the facility level.
- To ensure the required thoroughness, individuals involved in the facility assessment should, at a minimum, include the administrator, a representative of the governing body, the medical director, and the director of nursing.
  - The environmental operations manager, and other department heads (for example, the dietary manager, director of rehabilitation services, or other individuals including direct care staff should be involved as needed.

### F838 Facility Assessment cont...

#### The facility assessment must address or include:

(1)The facility's resident population, including, but not limited to,

- i. Both the number of residents and the facility's resident capacity;
- ii. The care required by the resident population considering the types of diseases, conditions, physical and cognitive disabilities, overall acuity, and other pertinent facts that are present within that population;
- iii. The staff competencies that are necessary to provide the level and types of care needed for the resident population;
- iv. The physical environment, equipment, services, and other physical plant considerations that are necessary to care for this population; and
- v. Any ethnic, cultural, or religious factors that may potentially affect the care provided by the facility, including, but not limited to, activities and food and nutrition services.

### F838 Facility Assessment cont...

#### The facility assessment must address or include:

(2) The facility's resources, including but not limited to,

- i. All buildings and/or other physical structures and vehicles;
- ii. Equipment (medical and non- medical);
- iii. Services provided, such as physical therapy, pharmacy, and specific rehabilitation therapies;
- iv. All personnel, including managers, staff (both employees and those who provide services under contract), and volunteers, as well as their education and/or training and any competencies related to resident care;
- v. Contracts, memorandums of understanding, or other agreements with third parties to provide services or equipment to the facility during both normal operations and emergencies; and
- vi. Health information technology resources, such as systems for electronically managing patient records and electronically sharing information with other organizations.
- (3) A facility-based and community-based risk assessment, utilizing an all-hazards approach.

## F838 Facility Assessment

- An assessment of the resident population is the foundation of the facility assessment and must include:
  - An evaluation of diseases, conditions, physical, functional or cognitive status, acuity of the resident population, and any other pertinent information about the residents that may affect and plan for the services the facility must provide (e.g., MDS data, Facility Characteristics report form CMS 672).
  - Will also contribute to identifying the physical space, equipment, assisted technology, individual communication devices, or other material resources that are needed to provide the required care and services to residents.

### F838 Facility Assessment

- The regulation outlines that the individualized approach of the facility assessment is the foundation to determine staffing levels and competencies. This must include:
  - An evaluation of the overall number of facility staff needed to ensure sufficient number of qualified staff are available to meet each resident's needs.
  - A competency-based approach to determine the knowledge and skills required among staff to ensure residents are able to maintain or attain their highest practicable physical, functional, mental, and psychosocial well-being and meet current professional standards of practice.
    - This also includes any ethnic, cultural, or religious factors that may need to be considered to meet resident needs, such as activities, food preferences, and any other aspect of care identified.
  - Should consider a review of individual staff assignments and systems for coordination and continuity of care for residents within and across these staff assignments.

## F838 Facility Assessment Must Include or Address

- The facility's resources which include but are not limited to the a facility's operating budget, supplies, equipment or other services necessary to provide the needs of residents.
- An evaluation of the facility's training program to ensure any training needs are met for all new and existing staff, individuals providing services under a contractual arrangement, and volunteers, consistent with their expected roles
- > Should also include an evaluation of what policies and procedures may be required in the provision of care and that these meet current professional standard of practice
- An evaluation of any contracts, memorandums of understanding including third party agreements for the provision of goods, services or equipment to the facility during both normal operations and emergencies;

## F838 Facility Assessment Must Include or Address cont...

- Their process for overseeing these services and how those services will meet resident needs and regulatory, operational, maintenance, and staff training requirements;
- Consider health information technology resources, such as managing resident records and electronically sharing information with other organizations;
- Evaluation of how the facility needs to be equipped and maintained to protect and promote the health and safety of residents
- The facility's emergency preparedness plans;

## CMS Medicare Learning Network (MLN)

- Developed a modifiable Facility Assessment Tool to allow a team to consider and add items appropriate for their own facility and to individualize their assessment to meet the intent of the regulation
- The use of this tool is not mandated by CMS, nor does its completion ensure regulatory compliance
- Here is a link to the tool:
  - http://gioprogram.org/facility-assessment-tool
  - Attachment 2 included in the assessment tool is a sample process for conducting the assessment (for internal nursing home use only)

## 483.75 Quality Assurance and performance Improvement (QAPI)

- ▶ F865- QAPI Program/Plan, Disclosure/Good Faith Attempt
- ▶ F866- {Phase III} QAPI/QAA Data Collection and Monitoring
- ▶ F867- QAPI/QAA Improvement Activities
- ▶ F868- QAA Committee

#### 483.75 QAPI

- Phase I: Participation in QAA Committee and maintain existing QAA requirements
- Phase II- QAPI Plan- as required by Affordable Care Act
- Phase III- Full Implementation of QAPI and integration of Infection Preventionist

#### 483.75 QAPI

- The following QAPI items need to be in place now
  - A QAA committee that is composed of:
    - Director of Nursing;
    - · Medical Director (or designee); and
    - 3 other staff, one of which must be the Administrator, owner, board member or other individual in a leadership role; and
    - By Phase III an Infection Control & Prevention Officer
  - QAA need to meet at lease quarterly and as needed to:
    - · Identify which QAA activities are necessary, and
    - Develop & implement appropriate plans of action to correct identified quality deficiencies

## F865 QAPI Program/Plan, disclosure/Good Faith Attempt

- All but (a)(2) implemented in Phase III
- (a)(2) Present its QAPI plan to the State Survey Agency no later than one year after the promulgation of this regulation.
- A QAPI Plan:
  - Describes the process for conducting QAPI/QAA activities such as identifying and correcting quality deficiencies and opportunities for improvement
  - Should be tailored to reflect the specific units, programs, departments, and unique population each facility services

#### 483.80 Infection Control

- ▶ F880- Infection Prevention & Control
- F881 Antibiotic Stewardship Program
- F882- {Phase-III} Infection Preventionist Qualifications/Role
- ▶ F883 Influenza and Pneumococcal Immunizations

#### 483.80 Infection Control

- Phase I included all the current requirements:
  - Infection Control Program;
  - Linens; and
  - Flu and Pneumonia Vaccines
- Phase II implementation of Antibiotic Stewardship Program
- Phase III implementation of the Infection Control Preventioist with Specialized Training

## F881 Antibiotic Stewardship Program

- ▶ §483.80(a) Infection prevention and control program.
  - The facility must establish an infection prevention and control program (IPCP) that must include, at a minimum, the following elements:
    - §483.80(a)(3) An antibiotic stewardship program that includes antibiotic use protocols and a system to monitor antibiotic use.

### F881 Antibiotic Stewardship Program Intent

- The intent of this regulation is to ensure that the facility:
  - Develops and implements protocols to optimize the treatment of infections by ensuring that residents who require an antibiotic, are prescribed the appropriate antibiotic;
  - Reduces the risk of adverse events, including the development of antibiotic-resistant organisms, from unnecessary or inappropriate antibiotic use; and
  - Develops, promotes, and implements a facility-wide system to monitor the use of antibiotics.

# CDC's Core Elements of an Antibiotic Stewardship Program in Long-Term Care Facilities

- Facility leadership commitment to safe and appropriate antibiotic use;
- Appropriate facility staff accountable for promoting and overseeing antibiotic stewardship;
- Accessing pharmacists and others with experience or training in antibiotic stewardship;
- Implement policies or practice to improve antibiotic use;
- Track measures of antibiotic use in the facility;
- Regular reporting on antibiotic use and resistance to relevant staff such as prescribing clinician and nursing staff; and
- Educate staff and residents about antibiotic stewardship

### Antibiotic Stewardship Program must include:

- Development of protocols and a system to monitor antibiotic use; and
- Leadership support and accountability via the participation of the medical director, consulting pharmacist, nursing and administrative leadership, and individual with designated responsibility for infection control program if different.

## **Antibiotic Stewardship Program Protocols**

- Describe how the program will be implemented and antibiotic use will monitored, consequently protocols must:
  - Be incorporated in the overall infection prevention and control program;
  - Be reviewed on an annual basis and as needed;
  - Contain a system of reports related to monitoring antibiotic usage and resistance date;
  - Incorporate monitoring of antibiotic use, including the frequency of monitoring/review
  - Assess residents for any infection using standardized tools and criteria; and
  - Include the mode and frequency of education for prescribing practitioners and nursing staff on antibiotic use.

## 483.85 Compliance and Ethics Program

- Will be implemented in Phase III
- F895 (Phase III) Compliance and Ethics Program

## 483.90 Physical Environment

- F906- Emergency Electrical Power System
- ▶ F907- Space and equipment
- F908- Essential Equipment, Safe Operating F918- Bedrooms Equipped/Near Condition
- ▶ F909- Resident Bed
- ▶ F910- Resident Room
- ▶ F911 Bedroom Number of Residents
- F912 Bedrooms Measure at Least 80 Sq. Ft/Resident
- F913- Bedrooms Have Direct Access to Exit F922- Procedures to Ensure Water Availability
- F915- Resident room Window

- ▶ F916- Resident Room floor Above Grade
- ▶ F917- Resident Room Bed/Furniture/Closet
- Lavatory/Toilet
- F919- Resident Call System
- ▶ F920- Requirements for Dining And Activity Rooms
- ► F921 Safe/Functional/Sanitary/ Comfortable Environment
- F923 Ventilation
- F914- Bedrooms Assure Full Visual Privacy F924-Corridors Have Firmly Secured Handrails
  - F925 Maintains Effective Pest Control Program
  - F926 Smoking Policies

## 483.90 Physical Environment

- Primarily Phase I
  - Maintained many of the existing protections:
    - Emergency Power
    - Two residents to a room for new construction/reconstruction
  - Regular inspection of bed frames, mattresses, and bed rails and ensuring compatibility if mattresses and frames used separately
- Phase II
  - Smoking Policies
- Phase III
  - Resident call next to the bed

### **F926 Smoking Policies**

§483.90(i)(5) Establish policies, in accordance with applicable Federal, State, and local laws and regulations, regarding smoking, including tobacco cessation, smoking areas and safety, including but limited to non-smoking residents.

## 483.95 Training Requirements

- ▶ F940- {Phase III} Training Requirements-General
- ► F941 {Phase III} Communication Training
- ▶ F942- {Phase III} Resident's Rights Training
- ▶ F943 Abuse, Neglect, and Exploitation Training
- ▶ F944- {Phase III} QAPI Training
- ▶ F945- {Phase III} Infection Control Training
- ▶ F946- {Phase III} Compliance and Ethics Training
- ▶ F947- Required In-Service Training for Nurse Aides
- ▶ F948- Training for Feeding Assistants
- ▶ F949- {Phase III} Behavioral Health Training

### 483.95 Training Requirements

- Phase I included:
  - Incorporates training requirements previously found elsewhere (required training for nurse aides and prohibition of abuse and neglect)
  - Adds in requirements from Affordable Care Act
    - · Dementia Care training.
- Phase II
  - The only implementation is the addition of the facility assessment in Nurse aide training
- Phase III implementation of majority of training requirements
  - Training requirements for all staff, contractors, and volunteers.

## New Long-Term Care Survey Process

- Starts November 28, 2017
- ▶ Electronic based on tablet
- New Entrance Conference form
- CMS 802 Facility Matrix revised
- New documentation required after entrance
- No official tour with facility staff
- Surveyors will be using Critical Element Pathways throughout the survey

